



## RAHMAYATI

Member of the Remuneration and Nomination Committee

Indonesian citizen, 50 years old, domiciled in East Jakarta, DKI Jakarta



### Educational History

- Masters (S-2) Business Administration from the Bandung Institute of Technology in 2012
- Bachelor (S-1) in Civil Engineering from Hasanuddin University in 1996



### Work experience

- School of Business & Sharia Banking DH, Sharia Business Division (29 Januari 2019 - 28 February 2021)
- Sharia Business Deputy, Sharia Business Division (1 April 2021 - 30 November 2021)
- Sharia Funding & Treasury Deputy, Sharia Business Division (1 December 2021 - 13 February 2022)
- PJ Human Capital Management Division Head, Human Capital Management Division (14 February 2022 - 30 September 2022)
- Human Capital Management Division Head, Human Capital Management Division (01 October 2022 - Present)



### Period of Office

First Period with Term of Office: 17 March 2022 - 16 March 2025



### Legal Basis for Appointment

Board of Commissioners Decree Number 08/KOM/BTN/2022 dated October 13, 2022



### Concurrent Position

Human Capital Management Division Head, Human Capital Management Division, 01 October 2022 - Present



### Certification

- Certified Human Resources Manager (2023)
- Level 3 Risk Management Certification Refreshment (2022)
- Basic Knowledge Certification in the Field of Pension Funds (2022)
- PSAK 24 Training (2022)
- Professional Coach Certification Program (2021)
- Basic Level Treasury Certification (2021)
- 4DX : Managers Implementation (2020)
- Certified Professional Human Resources (2019)

## Independency of The Remuneration and Nomination Committee

Table of Independence of the Remuneration and Nomination Committee

Aspect of Independency	Chandra M. Hamzah	Iqbal Latanro	Ahdi Jumhari Luddin <sup>1</sup>	Armand B. Arief	Sentot A. Sentausa	Andin Hadiyanto	Herry Trisaputra Zuna	Himawan Arief Sugoto	Mohamad Yusuf Permana <sup>2</sup>	Moch. Amin Nurdin	Rahmayati
Not having financial association with the Board of Commissioners and Directors	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Not having management association in the company, subsidiary company, or affiliated company	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Aspect of Independency	Chandra M. Hamzah	Iqbal Latanro	Ahdi Jumhari Luddin <sup>1</sup>	Armand B. Arief	Sentot A. Sentausa	Andin Hadiyanto	Herry Trisaputra Zuna	Himawan Arief Sugoto	Mohamad Yusuf Permana <sup>2</sup>	Moch. Amin Nurdin	Rahmayati
Not having association of share ownership more than or equal to 5% (five-percent) in the Company	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Not having familial relationship with the Board of Commissioners, Directors, and/or fellow members of the Risk Monitoring Committee	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Not serving as administrators of political parties, public officials and government	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

### Training and/or Competency Development of The Remuneration and Nomination Committee In2023

Name	Position	Types of Training and Development Materials Competency / Training	Time and place Implementation	Organizer
Chandra M. Hamzah	Chairman concurrently Member	Education and/or Competency Enhancement can be observed in the Education and/or Competency Enhancement section of the Board of Commissioners.		
Iqbal Latanro	Member	Education and/or Competency Enhancement can be observed in the Education and/or Competency Enhancement section of the Board of Commissioners.		
Ahdi Jumhari Luddin <sup>1</sup>	Member	Education and/or Competency Enhancement can be observed in the Education and/or Competency Enhancement section of the Board of Commissioners.		
Armand B. Arief	Member	Education and/or Competency Enhancement can be observed in the Education and/or Competency Enhancement section of the Board of Commissioners.		
Sentot A. Sentausa	Member	Education and/or Competency Enhancement can be observed in the Education and/or Competency Enhancement section of the Board of Commissioners.		
Andin Hadiyanto	Member	Education and/or Competency Enhancement can be observed in the Education and/or Competency Enhancement section of the Board of Commissioners.		
Herry Trisaputra Zuna	Member	Education and/or Competency Enhancement can be observed in the Education and/or Competency Enhancement section of the Board of Commissioners.		
Himawan Arief Sugoto	Member	Education and/or Competency Enhancement can be observed in the Education and/or Competency Enhancement section of the Board of Commissioners.		
Mohamad Yusuf Permana <sup>2</sup>	Member	Education and/or Competency Enhancement can be observed in the Education and/or Competency Enhancement section of the Board of Commissioners.		
Moch. Amin Nurdin	Member	Board of Commissioner Forum 2023	September 15 - 16, 2023 at Ayana Hotel Waecicu Beach, Labuan Bajo, NTT	LPPI
		Certification Audit Committee Practices Batch 36	November 28 – 30, 2023 at Sahid Jaya Hotel	IKAI
		2023 National Audit Committee Conference	October 25, 2023 at Sahid Jaya Hotel	IKAI
Rahmayati	Ex. Officio Member	Expert Talk Session - The Future of Competitive Strategy For Great Business Transformation	March 4 2023 at Park Hyatt Hotel Jakarta	Markplus
		Workshop Team HCCL 2023	10 – 11 March 2023 at Royal Tulip Gunung Geulis Bogor	BTN