

Meeting Frequency and Attendance of the Board of Directors

Number of Meetings

Nama	Position	Board of Directors Meetings			Joint Meetings of the Board of Directors and the Board of Commissioners			GMS		
		Number and Percentage of Attendance			Number and Percentage of Attendance			Number and Percentage of Attendance		
		Number of Meetings	Number of Attendances	Percentage	Number of Meetings	Number of Attendances	Percentage	Number of Meetings	Number of Attendances	Percentage
Haru Koesmahargyo*	President Director	34	28	80%	2	2	100%	2	2	100%
Nixon L.P. Napitupulu**	President Director	225	223	87%	12	11	92%	2	2	100%
Oni Febriarto Rahardjo***	Vice President Director	218	207	95%	11	10	91%	-	-	-
Andi Nirwoto	Director of IT and Digital	255	231	91%	12	12	100%	2	2	100%
Elisabeth Novie Riswanti	Director of Assets Management	255	240	94%	12	12	100%	2	2	100%
Jasmin	Director of Distribution and Funding	255	231	91%	11	10	91%	2	2	100%
Setiyo Wibowo	Director of Risk Management	255	216	85%	12	12	100%	2	2	100%
Hirwandi Gafar	Director of Consumers	255	222	87%	12	9	75%	2	2	100%
Nofry Rony Poetra	Director of Finance	255	227	89%	12	11	92%	2	2	100%
Eko Waluyo	Director of Human Capital, Compliance and Legal	255	241	95%	12	12	100%	2	2	100%
Hakim Putratama***	Director of Institutional Banking	218	200	92%	10	10	100%	-	-	-

*Resigned his position on March 16 2023 based on the results of the 2023 Annual General Meeting of Shareholders (AGMS)

** Transfer of his original assignment as Vice President Director to become President Director since March 16, 2023 and received an effective statement from the OJK starting June 7 2023

***Started in office on March 16 2023 and received an effective statement from the OJK starting June 7, 2023

Training and/or Improving the Competence of Board of Directors Members

Policies related to training and/or competency development for the Board of Directors are regulated in the Good Corporate Governance Guidelines. The comprehensive program for the Board of Directors includes:

1. The capacity-building programs are carried out to increase the effectiveness of the work of the Board of Directors.
2. Each member of the Board of Directors participating in the programs such as seminars and/or training is required to have presentations to share their knowledge or to give any information.
3. The material received from the programs must be properly documented in a separate section. The documentation becomes the responsibility of the Corporate Secretary. This material must be available if further needed.