

Table of Concurrent Directors' Positions

Name	Position	Position in other Companies/ Institutions	Company/Other Institution Name
Haru Koesmahargyo*	President Director	-	-
Nixon L.P. Napitupulu**	President Director	-	-
Oni Febriarto Rahardjo***	Vice President Director	-	-
Andi Nirwoto	Director of IT and Digital	-	-
Elisabeth Novie Riswanti	Director of Assets Management	-	-
Jasmin	Director of Distribution and Funding	-	-
Setiyo Wibowo	Director of Risk Management	-	-
Hirwandi Gafar	Director of Consumers	-	-
Nofry Rony Poetra	Director of Finance	-	-
Eko Waluyo	Director of Human Capital, Compliance and Legal	-	-
Hakim Putratama***	Director of Institutional Banking	-	-

*Resigned his position as of March 16 2023 based on the results of the 2023 Annual General Meeting of Shareholders (AGMS)

**Transfer of his original assignment as Deputy President Director to become Main Director since March 16 2023.

***Started in office on March 16 2023 and received an effective statement from the OJK starting June 7 2023

Management of Conflict Interest of the Board of Directors

Each member of the Board of Directors is prohibited from taking and/or receiving personal benefits either directly or indirectly from the Company's activities, other than remuneration and other legal facilities, which are determined based on the decision of the GMS. Members of the Board of Directors are prohibited from utilizing the Company for personal, family, and /or other parties that may harm or reduce the Company's profits.

Members of the Board of Directors shall not give or offer or receive, directly or indirectly, any valuable thing to or from a customer or a Government official to influence or in exchange for what he has done and other actions, in accordance with the provisions of laws and regulations. Any member of the Board of Directors who personally in any way, whether directly or indirectly, has an interest in a transaction, a contract or a proposed contract in which the Company is a party must be declared the nature of his interest at the Meeting of the Board of Directors and therefore shall not be entitled to participate in voting in matters relating to such transaction or contract.

In the event of a conflict of interest, which is a condition where the Company's economic interests conflict with personal interests, members of the Board of Directors should always:

1. Prioritize the interest of the Company and not reduce the Bank's profits in the event of a conflict of interest.
2. Avoid making decisions in situations and conditions of conflict of interest.

3. Provide disclosures in terms of decision-making in the event of a conflict of interest.
4. Grant credit to members of the Board of Directors based on a reasonableness limit in accordance with applicable bank regulations without distinguishing from other customers (arm's length basis).
5. Report the Company's stock transactions within 3 (three) working days.

Meeting of the Board of Directors

1. The Board of Directors shall hold regular Meetings of the Board of directors at least 1 (once) a month or the so-called Scheduled Meeting of the Board of Directors (ALCO and Performance Review).
2. The Board of Directors shall schedule a meeting of the Board of Directors for the following year prior to the end of the fiscal year.
3. Scheduled Meetings of the Board of Directors must be attended by a minimum of 2/3 (two-thirds) of the total number of members of the Board of Directors.
4. The summon to the Meeting of the Board of Directors shall be made by a member of the Board of directors who is entitled to represent the Board of Directors.
5. The summon to the Meeting of the Board of Directors shall include the event, date, time, place of the meeting, and meeting materials.
6. The summon to the Meeting of the Board of Directors shall be written and delivered directly to each member of the Board of Directors with sufficient receipt or by post no later than 5 (five) days before the Meeting is held.
7. Meeting materials for the Scheduled meeting as referred to shall be submitted to the meeting participants no later than 5 (five) working days before the meeting is held via e-mail or other fastest means possible.